

**Board of Directors Meeting Agenda**  
**Thursday, February 20, 2025, 6:30 – 8:30 pm**  
**Via zoom**

**Join Zoom Meeting**

<https://us02web.zoom.us/j/83458617841?pwd=Buomq824OvAsUrvbFfb0OfAmhajlog.1>

**Meeting ID:** 834 5861 7841

**Passcode:** 905579

*Our Mission*

To assist in creating a positive environment for the enjoyment of equines. Through our leadership and proactive approach, we promote, facilitate and co-ordinate equestrian related activities for Alberta.

*Our 5-Year Goal*

We are Alberta's most respected and trusted equine community with 30,000 members.

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|----------------|--|---|
| <b>6:30 pm</b> | 1. Call to Order. <ul style="list-style-type: none"> <li>• Land Acknowledgement</li> <li>• Declaration of Conflict of Interest</li> </ul>  | <b>Jason</b>  |
| <b>6:32 pm</b> | 2. Agenda – Motion to approve – <b>February 20, 2025</b>   |   |
| <b>6:34 pm</b> | 3. Minutes – Motion to approve – <b>November 5, 2024</b>   |   |
| <b>6:37 pm</b> | 4. President's Report  | <b>Jason</b>  |
| <b>6:55 pm</b> | 5. Treasurers Report <ul style="list-style-type: none"> <li>a. Overview of 2024 DRAFT Year End Statements</li> <li>b. January 31, 2025, Financial Statements</li> </ul>  | <b>Brooke</b>   |
| <b>7:15 pm</b> | 6. Operations Report   | <b>Sonia</b>  |
| <b>7:25 pm</b> | 7. Business Arising <ul style="list-style-type: none"> <li>a. Nominations Committee Recommendation Ratification</li> <li>b. Vision and Mission Statements – Final Review</li> <li>c. Meet a Horse – Update</li> <li>d. Land Acknowledgement Statement – Final Review</li> <li>e. Stride With Us and AGM</li> <li>f. TOR Updates</li> </ul> | <b>Claire</b><br><b>Jason</b><br><b>Alisa</b><br><b>Jason</b><br><b>Sonia</b><br><b>Jason</b> |
| <b>8:05 pm</b> | 8. New Business <ul style="list-style-type: none"> <li>a. Reports</li> <li>b. Governance Committee</li> <li>c. Recreation Task Force</li> <li>d. Other</li> </ul>  | <b>Sonia</b><br><b>Kate</b><br><b>Louise</b>  |
| <b>8:30 pm</b> | 9. Adjournment   | <b>Jason</b>  |

### **2025/2026 Board Meeting/Event Dates**

**NOTE:** Meetings are subject to change due to inclement weather and/or the urgency of issues. As much notice as possible will be provided.

February 20, 2025	6:30 pm – 8:30 pm	Board Meeting, Zoom
March 6, 2025	6:30 pm – 7 pm	AEF AGM, Zoom
April 25, 2025	5 pm – 10 pm	Stride With Us – Red Deer – Red Deer Resort & Casino, Monaco & Venetian
April 26, 2025	9:30 am – 4 pm	Board Meeting – Red Deer, Westerner Park, Viewing Room floor
June 19, 2025	6:30 pm – 8:00 pm	Board Meeting, Zoom
September 20, 2025	9:30 am – 4 pm	In Person, Calgary - TBD
November 6, 2025	6:30 pm – 8:00 pm	Board Meeting, Zoom
February 19, 2026	6:30 pm – 8:30 pm	Board Meeting, Zoom
March 5, 2026	6:30 pm – 7:30 pm	AEF AGM, Zoom

### **Land Acknowledgement**

*The Alberta Equestrian Federation acknowledges that what we call Alberta is the traditional and ancestral territory of many diverse First Nations, Métis, and Inuit peoples, who have lived on and cared for these lands for generations. As we make our own footprints and hoofprints, we acknowledge those whose footsteps have marked these lands for generations, and we are grateful to work and live upon this territory together.*

*We acknowledge the traditional Knowledge Keepers and Elders who are still with us today and those who have gone before us. We are thankful for the means to learn from all the traditional peoples of these lands as we move forward together in reconciliation.*

### **Summary of the Board of Directors Code of Conduct**

*(Full policy available on pages 15 & 16 of the Board Policy Manual)*

The AEF Board of Directors is committed to upholding the highest standards of accountability, integrity, and respect. Directors are expected to:

- Act with impartiality, professionalism, and in the best interests of the Federation.
- Avoid actual or perceived conflicts of interest and disclose any potential conflicts.
- Maintain confidentiality and comply with all legal and ethical obligations.
- Foster a respectful, safe, and inclusive environment free from discrimination or harassment.
- Refrain from using their position for personal gain or speaking on behalf of the Federation unless authorized.